

FORENSIC SCIENCE

II SEMESTER

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Compiled by -ANJALI GUPTA

ASSISTANT PROFESSOR

FORENSIC SCIENCE

BTIE, SAGAR

Recruitment of Sub-Inspector

- The next level of recruitment is for the post of Sub Inspector. All the State Police Commissions have recommended that the Sub-Inspector should be a graduate.
- In Punjab the Assistant SubInspector also used to be a graduate and he is a graduate now.
- It is found that the Sub-Inspectors who are promoted or directly recruited with matriculation qualification are mentally and educationally not suited for the heavy responsibility, which they have to undertake.
- Therefore, the minimum educational qualification for a direct recruit to the rank of the Sub-Inspector should be a university degree.
- Preference should be given to those who have graduated with Criminology or Forensic Science as one of the subjects read in B.A., or B.Sc., or who have done a Diploma Course or a Master's degree in these subjects.

Age

- As regards the age of recruitment for Sub-Inspector, it should be between 21 to 24.
- It cannot be much lower, as a person would normally graduate at the age of 20. The higher age limit will allow young men with even higher qualification to enter the service.
- At this age, the recruit will be able to undergo the hard physical training which he will receive at Police Training College and learn the essential of a good Policeman.

Physical Standards

- As regards the physical standards of the Sub-Inspector should be same as those of a Constable, and there should be no relaxation.
- He should also pass a stringent medical test should be put through the some physical and athletic tests as have been recommended for a Constable.
- The Sub-Inspector is to be the leader and the test of leadership is that at an equivalent age should be able to do physically all that he expects his subordinates to do.
- Anyone found defective in any of his physical functions or any one not being able to pass all the physical and athletic tests should be eliminated.

Character Verification

- A thorough enquiry into the antecedents at the village level, at the school where the candidate had studied and at all places where he had stayed during his university studies and places where he worked since leaving the university should be made.
- Persons who have taken part in any type of subversive or communal activities and against whom, there are any suspicion of delinquency or bad behaviour should be rigorously excluded.
- The Police Department cannot afford to have tarnished or blemished character nor those to whom a suspicion of immoral conducts attaches.
- As recommended for the Constables the verification should be of the same type as is conducted by the intelligence Bureau for its employees.

Mental Calibre

- It is not enough that the recruit be a university graduate.
- What is essential is that the mental standard of the recruit should be above the average of the national standard at the level.
- It is not possible for the Police authorities to prescribe a proper test and judge this standard.

- It is felt that the best test would be that which the union public service Commission prescribes for candidates for recruitment to the rank of Assistants in the secretariat.
- As in the case of Punjab, the recruitment could be taken over by the public service Commission as its chairman.
- But in addition to the written test, there must be an oral examination and the applicants should be put through the same type of intelligence tests as have been prescribed for the Constables, but of a higher standard.
- The test should be designed to assess his general knowledge of day-to-day affairs not only of this country but also of the world, his power of the observation, his power of expression, his mental alertness and his general behaviour and demeanour at the time of the interview.